

RWDSU
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Publication of the Retail, Wholesale & Dept. Store Union • CIO

PHYSICAL POSSESSION of Local 923 offices is taken by RWDSU Friday, Sept. 17, after refusal by local officers to accept suspension. Above, Sec.-Treas. Martin C. Kyne shows newspapermen telegram to local announcing his appointment as administrator. With him are, l. to r., Int'l Reps. Daniel Klein and John Freeman, Organization Dir. Alvin E. Heaps and Exec. Vice-Pres. Alex Bail. At right, locksmith installs new lock in office door.

RWDSU Acts On 5 N. Y. Locals In Welfare Probe

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Settlement Won at Silverwood, Toronto's Biggest Dairy Firm

TORONTO, Ont.—Wage increases ranging from \$1 to \$7 a week topped off a new agreement between RWDSU Local 440 and the Silverwood Dairy, Toronto's biggest, employing over 500 members, Int'l Rep. George Barlow reported.

A key feature of the agreement is a health and life insurance plan providing physician services in or out of the hospital, hospital costs, sick benefits and sick and accident insurance.

The company has also agreed to a pension plan, whose details were not available to the Record last week. Total cost of these welfare provisions will be shared by the employees and the company.

Barlow pointed to an added feature of the agreement, which provides full pay for the first three days of any illness. It was pointed out that as a result of this provision, employees, when taken ill, would be protected against the loss of any full day's earnings. Beginning the fourth day of illness, the sick benefit and accident insurance takes effect.

Among other improvements in the settlement is a guarantee of full pay for time spent on jury duty.

Organized only last year, the big Silverwood plant in Toronto was the first major dairy signed up by RWDSU in this area and gave the spark to the drive of the International Union in the dairy industry here.

Other successes in this drive have been at the Valley View Dairy, which several weeks ago voted 64 to 44 for Local 440 RWDSU, and at the 450-worker Borden plant in Toronto, where a substantial majority of the employees have not only signed membership cards, but have also paid their initiation fees to RWDSU. The

Valley View plant is now in negotiations with the union committee, led by Barlow. The drive is led by RWDSU Vice-Pres.

Tom MacLachlan; assisted by Int'l Reps. Jack Lovelock, George Barlow and Elmer Raycroft.



NEGOTIATORS FOR LOCAL 353 and Continental Baking Co., Indianapolis, Ind., makers of Wonder Bread and Hostess Cakes, relax at signing of contract this month. Pact calls for 7 cent hourly general increase, 5 cent night work bonus and 6 paid holidays, among other improvements. Shown seated, L. to R., Mgr. Roy O'Brian, Hostess Cake; Joseph Romer, Dir., Ind. Joint Board of RWDSU; Mgr. Spence Rohlf, Wonder Bread; and Local Pres. Thos. Brownlee. Standing, L. to R., Russell Baker, Leonard Towles, Gladys Gibbs, Bob Richardson and Chas. Bowling of negotiating committee.

New Status for New RWDSU In N. Y. State CIO Council

ALBANY, N.Y.—The new status of the Retail, Wholesale and Dept. Store Union in New York State was clearly demonstrated at the State CIO Council's annual convention, held here Sept. 9-11. More than 60 delegates of RWDSU locals, representing over 60,000 members in the state, joined nearly a thousand other delegates in planning CIO participation in this fall's election campaign, as well as other CIO activities.

Pres. Max Greenberg was featured as a guest speaker on the second day of the convention. Responding to Council Pres. Louis Hollander's warm introduction, he devoted most of his address to describing for the delegates the nature of the union he heads.

Pres. Greenberg also cited the experiences of the New Jersey CIO in replacing the reactionary GOP state administration with a pro-New Deal administration led by Gov. Robert Meyner. He called upon the New York group to do the same, and pledged that the RWDSU would throw its great strength—as the second-largest CIO union in the state—behind CIO-PAC.

RWDSU delegates also met socially at a dinner tendered by the International union. But even this affair was devoted in great measure to union business, since a thorough discussion of political affairs took place immediately after the dinner.

The dinner was also the occasion for a caucus of RWDSU delegates to nominate the union's representative on the executive board of the State Council. Vice-Pres. Julius Sum, president of Retail Food Local 338, was nominated to succeed himself in that post by Vice-Pres. David Livingston, president of District 65. Livingston had represented the Distributive, Processing & Office Workers on the board prior to its merger with RWDSU. The nomination was unanimously approved by the delegates, and Sum was elected on the closing day of the convention.

Political action was the issue all the way at the three-day convention. Meeting in the midst of a series of fast-breaking political announcements, the thousand delegates reflected the excitement in the Empire State over the impending retirement of Gov. Tom Dewey



PRES. MAX GREENBERG at the mike at N. Y. State CIO Convention in Albany. Seated at right is Council Sec.-Treas. Harold Garno.

and the prospect of a hard-fought campaign for a successor.

Throughout the sessions it was clear that officers and the big majority of delegates were united in support of Rep. Franklin D. Roosevelt, Jr., for the Dem-

ocratic gubernatorial nomination.

Council Pres. Hollander and Sec.-Treas. Harold Garno were reelected without opposition. An increase in council per capita from 1c a month to 2c was voted.

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RECORD

RWDSU Acts On Welfare Fund Charges:

SUSPEND OFFICERS OF 5 N. Y. LOCALS

NEW YORK CITY—Swift and decisive action was taken last week by the Retail, Wholesale and Dept. Store Union to protect the interests of several thousand members of five New York City locals. Pres. Max Greenberg ordered the suspension of officers of the five locals after charges of welfare fund irregularities had been made at hearings conducted by the N.Y. State Insurance Dept.



MEETING OF LOCAL 923 members on Sept. 20 roared approval of action taken by RWDSU, reported by Pres. Max Greenberg, l. With him is Sec.-Treas. Martin C. Kyne, named administrator of local.

Acting with the full support of his fellow officers and Executive Board members in the New York area Pres. Greenberg appointed administrators to supervise the five locals while the charges were being investigated, declaring, "We are going to clean out anybody we find guilty of malpractice or unethical conduct."

The dramatic series of events began on Tuesday, Sept. 14, when newspapers featured disclosures regarding the first of the five locals. Leaders of the RWDSU immediately swung into action. Meetings of the top officers were held. Consultations with leaders of locals in the New York City area took place. The very next day, Wednesday, Sept. 15, Pres. Greenberg set up a meeting of RWDSU Executive Board members for the following day.

At the Thursday meeting, Pres. Greenberg presented a plan for action. It called for:

1. Suspension of officers of the five locals; 2. Appointment of administrators by the International Union; 3. A full investigation of all charges and allegations by the administrator; 4. Auditors to be sent in by the RWDSU; 5. Action by members of the five locals on recommendations to be made by the International.

Pres. Greenberg told the Board members he intended to call in leaders of the five unions, and demand their acceptance of suspension and the appointment of administrators. In the event that any of them refused, he said, the RWDSU would take all necessary steps to accomplish its purpose despite their refusal.

Board Members Approve

The Board members unanimously approved the plan, and pledged their support of the RWDSU's efforts to protect the interests of the members involved. Pres. Greenberg immediately summoned the leaders of the five locals to his office. He met with only one outright refusal, that of Samuel Rosenzweig, president of Culinary Employees Local 923. Two others—Ernest Dumas, president of Service Employees Local 377 and Robert Stanlea, president of Auto Accessories Local 394—accepted them and there.

Leaders of the other two locals—G. D. Procopio, manager of Shoe Service Local 563, and Michael Werner and Michael Sackman, respectively president and secretary-treasurer of Luncheonette Employees Local 1115, asked for additional time to consider their reply.

Meanwhile, Pres. Walter Reuther of the CIO released to the press the text of a letter he had sent to Pres. Greenberg only an hour or two earlier, in which he called upon the RWDSU to take "prompt remedial action." Such action, was, of course, already under way, and at a meeting with Pres. Reuther an hour or so later, Greenberg outlined the steps he had taken.

He was told that national CIO approved
(Continued on Page 4)

'...To Put Our House in Order'

By MAX GREENBERG
President, RWDSU-CIO

At the historic convention of our Retail, Wholesale and Dept. Store Union in Atlantic City last May, I attempted to describe in my opening speech the immediate objectives of our union. I said then, "Our immediate job is to put our newly-built house in order—to make the International Union and its locals a smoothly-functioning and hard-hitting machine that has the resources and the willingness to get off center and on with the job of organizing the unorganized."

To a greater degree than would have been thought possible four short months ago, that job was, and is, being done. The new spirit that has electrified and vitalized our union has manifested itself in new activities, new organizational gains throughout the United States and Canada. Solid achievements have been scored, as every issue of the RWDSU Record attests.

But in the week before this statement was written, a different and most vexing problem has confronted us. We in the International Union have found that my statement about "putting our house in order" must be taken literally, for that is exactly what we have had to do. Serious allegations of welfare fund irregularities involving five of our New York locals have been made at a public hearing of a New York State agency; and the fact that political motives may have prompted both the hearing and the statements emanating from it does not lessen the seriousness of the problem.

To say that I was shocked by these charges is an understatement. I know from personal knowledge of the splendid gains scored by our affiliated locals in the field of health, welfare and retirement benefits—the truly amazing progress that has been made in winning for our members and their families such vital improvements as medical and surgical care, hospitalization, sickness and disability benefits, pensions, life insurance and a lot of other solid achievements.

These concrete results, which benefit the overwhelming majority of our members—and which are administered by devoted and honest trade union leaders—

made it all the more shocking to learn that the welfare funds of a handful of our locals were plagued by abuses and irregularities.

Action—prompt action—was necessary. We had to move quickly to protect our members, to show that we would not for one moment tolerate unethical or corrupt practices, to prove beyond a shadow of doubt that our union was ready, willing and able to correct any abuses within our ranks.

It was far from pleasurable to take the steps we did take. But it was as necessary as it was unpleasant that we do so.

Our course now is clearly outlined for us. The RWDSU will conduct a thorough investigation of all charges against the five locals, as well as an independent audit of their books and records. When these have been done, we will report our findings to the members of the respective locals so that they may take appropriate action in accordance with our constitution.

I have the utmost confidence that these members, given an honest and democratic opportunity to decide how their own interests may best be served, will make wise and correct decisions. They will elect the kind of officers who will truly represent them and serve them honestly and efficiently. They, the members, are the best—indeed, the only—judges of what is best for them.

That is the course we are taking. I hope it will help to restore confidence and faith in our union, not only among the members of these five locals, but among all our members and the public as well. I am deeply grateful for the hundreds of messages of support that I have received. With the help of all our officers and members, we will build an ever greater RWDSU—a union that can fulfill its great promise, and bring to its members and to all workers within its jurisdiction the reality of a richer and happier life.

Administrators Of 5 Locals

The following administrators have been appointed by Pres. Max Greenberg to supervise the five New York City locals whose leaders were suspended:

- Service Employees Local 377: Organization Dir. Alvin E. Heaps.
- Shoe Service Local 563: Vice Pres. C. Dale Buckius.
- Auto Accessories Local 394: Vice Pres. John V. Cooney.
- Culinary Employees Local 923: Sec.-Treas. Martin Kyne.
- Luncheonette Employees Local 1115: Administrator to be named.

RWDSU Takes Action on Five N. Y. Locals

(Continued from Page 3)

of these measures and would back the RWDSU to the limit. Reuther expressed his confidence in the ability of the union's leaders to do the job.

A quickly-called press conference Thursday evening gave Pres. Greenberg an opportunity to tell the public what steps the RWDSU was taking in behalf of its members.

The next morning, Friday, Sept. 17, the RWDSU plan was put into action. Organization Dir. Alvin E. Heaps took over as administrator of Local 377, and Vice-Pres. John Cooney stepped in at Local 394.

Meanwhile, the International office had been deluged with telephone calls, messages and visits from members of Local 923 asking that officers of the parent body take affirmative action. The decision was then made to take physical possession of that local's headquarters, in view of Rosenzweig's continued refusal to accede to the International's demand that he accept suspension.

TAKE OVER OFFICES

Accordingly, on the same day, Sec.-Treas. Martin C. Kyne, aided by Heaps, Exec. Vice-Pres. Alex Ball, RWDSU staff members and a group of '923' rank-and-filers, forcibly took over the offices of Local 923. The next day, Sept. 18, Rosenzweig capitulated and agreed in writing to his suspension as president of that local and the appointment of Kyne as administrator.

The same day also brought acceptance of the International Union's demand by officers of Local 563 and Local 1115.

A emergency meeting of the membership of Local 923, called by the International, was held Monday evening, Sept. 20. A turnout of practically every member in the local filled the meeting hall to capacity, and roars of approval greeted the report by Pres. Greenberg which spelled out the International's actions.

MEMBERS BACK ACTIONS

The members gave the RWDSU full authority to proceed in their behalf, also approving the suspension of the local officers, the appointment of Administrator Kyne, and investigation by the International of the local's books and records.

As this issue of the RECORD went to press, the tumult and shouting in the newspapers had nearly died down, but the solid work of straightening out the affairs of the five locals and giving a full accounting to the members involved, had only begun.

Messages of support and commendation for his prompt and decisive actions were flooding in on Pres. Greenberg from officers and members of RWDSU locals throughout the U.S. and Canada, as well as from CIO leaders and individuals in every walk of life.

Labor News Roundup

R. R. Union Hits Open Shop Laws

MIAMI BEACH—Delegates of 215,000 members of the Brotherhood of Railroad Trainmen in convention here have voted to fight against State "right to work" laws.

The BRT resolution declared that the very title under which such laws are enacted is "a subterfuge, intended by false and misleading language to obtain a favorable response from citizens."

"As a matter of fact," the resolution continued, "these vicious open shop measures have the real purpose of undermining existing trade unions, preventing their growth and responsibility in the field of collective bargaining."

Another resolution asked Congress to raise individual tax exemption from \$600 to \$800 and to re-examine "special tax favors" granted to dividend income by the 83rd Congress.

CHEMICAL UNION OK'S MERGER

AFTER nearly three days of debate, delegates to the seventh constitutional convention of the CIO Gas, Coke & Chemical Workers in St. Louis last week voted overwhelmingly to merge with the CIO Oil Workers.

The tally was 667 to 192, a margin of practically 3.5 to 1.

The move has the wholehearted endorsement of the National CIO, which sees in it an end to countless jurisdictional disputes between the two unions.

The action was the culmination of months of work during which the officers and executive boards of the two unions met both alone and with CIO officials headed by Pres. Walter P. Reuther, and a rank-and-file committee of 12 members from each group drew up a tentative constitution.

The next step will take place in Cleveland, where the Oil Workers will hold their convention beginning Nov. 15 and are scheduled to act on the proposal. If they too approve, a joint convention will be held soon after at which a new CIO Oil & Chemical Workers will be formally organized with a nucleus of close to 200,000 members.

Reuther hailed the UGCCW action as the first step toward organizing a million U. S. and Canadian workers in the petro-chemical and allied fields into a powerful union capable of dealing with the 'giants of the industry. Other CIO officials also expressed gratification at the vote.

The delegates acted after hearing strong appeals for approval of the merger resolution—first business to hit the convention floor—from Reuther, UGCCW Pres. Elwood Swisher, and OWIU Pres. O. A. Knight.

Knight drew a parallel between the problems of the OWIU and those of the UGCCW. Both industries are expanding into each other's fields, he said, and there is a growing concentration of power in huge firms, with the Standard Oil Co. of New Jersey occupying a position much like that of Dupont in chemicals.

None of the giants in either industry, he pointed out, is organized in a legitimate union.

JOB SECURITY TAKES A DIVE

ACAPULCO, Mexico—The famous native divers here make spectacular dives over a sloping cliff 110 feet through a chasm into a mere 14 or 15 feet of water for visiting tourists. They time their drops to meet incoming waves.

The performers have finally organized a union to limit the number of dives. The dispatch didn't say whether they have group accident insurance provisions in their contracts.

MGM WILL MAKE UNION PICTURE

NEW YORK—MGM's publication, "The Lion's Roar," reports that the motion picture studio will film a picture about union officials. The picture is titled "Bannon" and will star Spencer Tracy and Montgomery Clift. The top feminine leads have not yet been selected.

"Bannon" is the story of the relationship between the top leaders in one union. One is older, rather established in his outlook, while the other is younger and more idealistic. MGM says that the picture will receive the same "objective treatment" as it gave businessmen in "Executive Suite". John Houseman, who produced "Executive Suite", will also produce "Bannon".

"The Dream Mile"



LUMBER STRIKERS ACCEPT

PORTLAND, Ore.—Striking AFL and CIO lumber workers who have been out for the past eleven weeks are back on the job after voting to accept a "fact-finding" panel proposed by the Governors of Washington and Oregon. Men involved belong to the AFL Lumber and Sawmill Workers Union and the CIO International Woodworkers of America.

Union officials stressed that the seven-man fact-finding panel will not be a board of arbitration, and that whatever recommendations it makes will be subject to approval both by management and the unions.

In addition, it was pointed out that the workers have returned to their jobs with the understanding that any wage increase to be realized will be retroactive as of the date of the return to work.

YOUR VOTE COUNTS!

DETROIT—Who says a single vote doesn't count?

In Detroit, Roy A. Berger, representative for the CIO Government and Civic Employees Organizing Committee, lost by one, single vote in his race for the Democratic nomination for the 17th state representative district. The vote, following a recount, was 1541 to 1540. Berger had labor backing.

World Church Body Praises Role of Unions

EVANSTON, Ill.—Strong support for the fight for social and economic justice and for the organized labor movement were keynotes of a series of resolutions adopted by the Second Assembly of the World Council of Churches, which has just concluded here.

Throughout the resolutions ran the conviction of the churchmen and laymen at the convention that the Christian churches must be concerned with social conditions and must accept the responsibility to "seek a better social and political life."

Here are excerpts from some of the resolutions adopted which concern organized labor.

ON STATUS OF WORKERS: "The churches must never fail to recognize that the worker should have a status in society which accords with his responsibility

and his human dignity. Much has been done in recent years, but Christians are too ready to forget how much needs to be done, even in countries where social security and redistribution of income and power have gone far."

ON TRADE UNIONS: "We welcome the role of responsible trade unions in fighting exploitation and promoting a humane environment for workers, and also the growing cooperation between labor and management to increase the material resources available for human welfare."

ON JOINING LABOR UNIONS, etc.: If the Christian is to transform the framework of society, "he must associate with his fellows in a united struggle to improve working conditions. Labor unions, farmers' groups, professional associations and the like can be organs through which a Christian layman may serve God's purpose as truly as he serves it in

what is conventionally recognized as 'church work.' The Christian should work within such groups."

POLITICAL ACTION URGED: "The Christian should work within . . . the political party which he deems to be the most useful in combatting social ills . . . He will not give way to apathy; nor will he share the despair of those who have not . . . his Christian hope."

FULL EMPLOYMENT: "There is an obligation upon society to provide all its members with opportunity to work. Unemployment is not only a problem for economists but for all Christian people; the Christian view lays upon the laity the duty of promoting measures which will insure the right of all men to work."

EQUALITY OF DISTRIBUTION: "Not only increased production but a greater measure of equity in the distribution of wealth and income is also required . . . Equity requires a closer approach to

equality . . . Every society should recognize the extent to which great contrasts between rich and poor destroy fellowship and undercut the political institutions of a responsible society."

HOW TO FIGHT COMMUNISM: "Only as Christians work for social justice and political freedom for all, and rise above both fear and resentment, will they be fully able to meet the challenge of this (communist) conflict."

The World Council, which represented approximately 170 million Christians throughout the world, was attended by 600 delegates and 150 consultants. Among delegates to the convention were three American trade unionists who attended as representatives of their churches rather than as trade unionists. They were Dr. Hipolito Marcano, President of the AFL Puerto Rican Federation of Labor, Michael Budzonski of the United Mine Workers, and Tilford E. Dudley of CIO-PAC.

Foto Record:

RWDSU Acts To Protect Members Of 5 Locals



—RECORD Staff Photo
PRESS CONFERENCE in Pres. Max Greenberg's office on Sept. 16 gave reporters details of actions taken by RWDSU on five locals charged with welfare fund abuses.



—Photo Courtesy N. Y. Daily News
POSSESSION OF OFFICES of Local 923 by RWDSU was unsuccessfully challenged by '923' Pres. Samuel Rosenzweig (wearing hat).



—Photo Courtesy N. Y. Daily News
BOOKS AND RECORDS of Local 923 were removed to International offices by, l. to r., Int'l Reps. John Freeman and Daniel H. Klein and Vice-Pres. Dale Buckius. They were aided by Local 923 rank-and-file members.

RWDSU ADMINISTRATOR takes over at Local 377, which was first of five locals to accede to International's order. L. to r. are Organization Dir. Alvin E. Heaps, acting as administrator, Local 377 Pres. Ernest J. Dumas and RWDSU Pres. Max Greenberg.



—RECORD Staff Photo

New York & Northeast

Empire State Foto Hilites



BOND CLOTHING RWDSUers of Albany and Schenectady, N.Y., meet to discuss demands for coming contract talks and elect negotiating committee. The two stores will join in negotiations for one contract covering 30 members of Local 305. Second from left is Sec.-Treas. George Surtes, fourth from left is Org. Jim Vetranio.



THREE CIO LEADERS take break for informal political discussion at State CIO Convention in Albany, Sept. 9. That's RWDSU Pres. Max Greenberg at left, National Maritime Union Pres. Joe Curran, center, and RWDSU Local 338 Pres. Julius Sum, who was re-elected to State CIO Executive Board as RWDSU representative.



RETAIL DRUG Local 1199 stewards, meeting in monthly General Council greet RWDSU Pres. Max Greenberg, who spoke to them of union's vital role in political action. Pres. Greenberg was presented with a check for \$500 as part of '1199' contribution to RWDSU-PAC drive.

Jewelry Local Stewards Hail RWDSU Action on Welfare

NEW YORK CITY—A meeting of stewards and executive board members of Watch and Jewelry Workers Local 147, held Sept. 22, heard a firsthand report from RWDSU Pres. Max Greenberg on the International's actions in the welfare fund probe and expressed their wholehearted approval.

The rank-and-file leaders of the 3,500-member local also discussed plans for organizational activities, PAC work and community activities, as well as the dance being held by the local on Nov. 6 at Webster Hall.

Pres. Greenberg outlined for the members the structure and potential of the RWDSU, and expressed his confidence in the ability of the union to fulfill its inherent promise. He lauded Local 147 for its fine record of service to its members, as well as for its completely successful integration into the new RWDSU.

The stewards heard Mgr. Theodore Bowman report on industry and organizational problems, while Business Agents Jack Hollowchick and Caesar Massa spoke on political action and CIO community services. Union attorney Morris Borodkin, one of the founders of the local, reported on the recent New York State CIO Convention.

Birthday Gift: A Day Off!

BUFFALO, N. Y.—A guaranteed birthday present was won by the employees of the Buffalo Jewelry Case Co. in a contract reopener this month. Retroactive to June 1, 1954, each employee gets a paid holiday on his or her birthday, no matter what day it falls on, Int'l Rep. Tom Evans reported.

The retroactivity of this gain brings several workers back pay for birthday between June 1 and now, Evans said. Another holiday gain was won as the result of an arbitration, which ruled that last year's Memorial Day and July 4th holidays are to be paid for. The company previously had refused to pay for holidays that fell on Saturdays or Sundays.

Members of the bargaining committee were Local 142 Pres. Josephine DiBenedetto, Vice-Pres. Vincent Albarello, Recording Sec. Mary Ann Ferro, Financial Sec. Frances Rich and Trustee Dorothy Germain.

Increase in Effect as Pact With Stern Bros. Is Signed

NEW YORK CITY—The contract between District 65 and Sterns department store, employing 1,400 members, has been formally signed, and the five cent hourly wage increases it calls for went into the Stern employees' pay envelopes Wednesday, Sept. 22, Organizer Mary Leyden reported.

The increases are retroactive to March 1, and it is expected the back pay will be distributed this week, Organizer Leyden said.

Signers of the contract were Pres. David Livingston, who led the contract negotiations, and Herbert McIntosh, Stern Bros. personnel manager and vice-president.

Outstanding feature of the Stern agreement is the Store Workers' Pension Plan, which goes into effect March 1, 1955. Its achievement by the Stern employees makes them the second department store group in New York City to win the first union-administered pension plan in the industry. The Store Workers' Pension Plan was first established by Local 2 members in Gimbel's.

The Plan calls for company payment

of 2% of the payroll into the pension fund beginning March 1, 1955. It was described by District 65 Pres. David Livingston as rounding out the District 65 department store employees' welfare program, which he declared is "the finest in the labor movement," embodying true



DAVID LIVINGSTON

Led Stern Bros. contract negotiations

"cradle to grave protection for our members."

The Store Workers' Security Plan already provides, in addition to the Pension Plan, family hospitalization, complete medical care for members and families through the Health Insurance Plan of Greater New York; maternity and sick benefits, and death benefits.

Retail Drug Local Opens Blood Bank Campaign

NEW YORK CITY—Hundreds of members signed up last week as Retail Drug Local 1199 launched its annual Blood Bank Drive for pledges of one pint of blood per member. The campaign got under way at the October General Council meeting following a report by Division Dir. Phil Kamenkowitz.

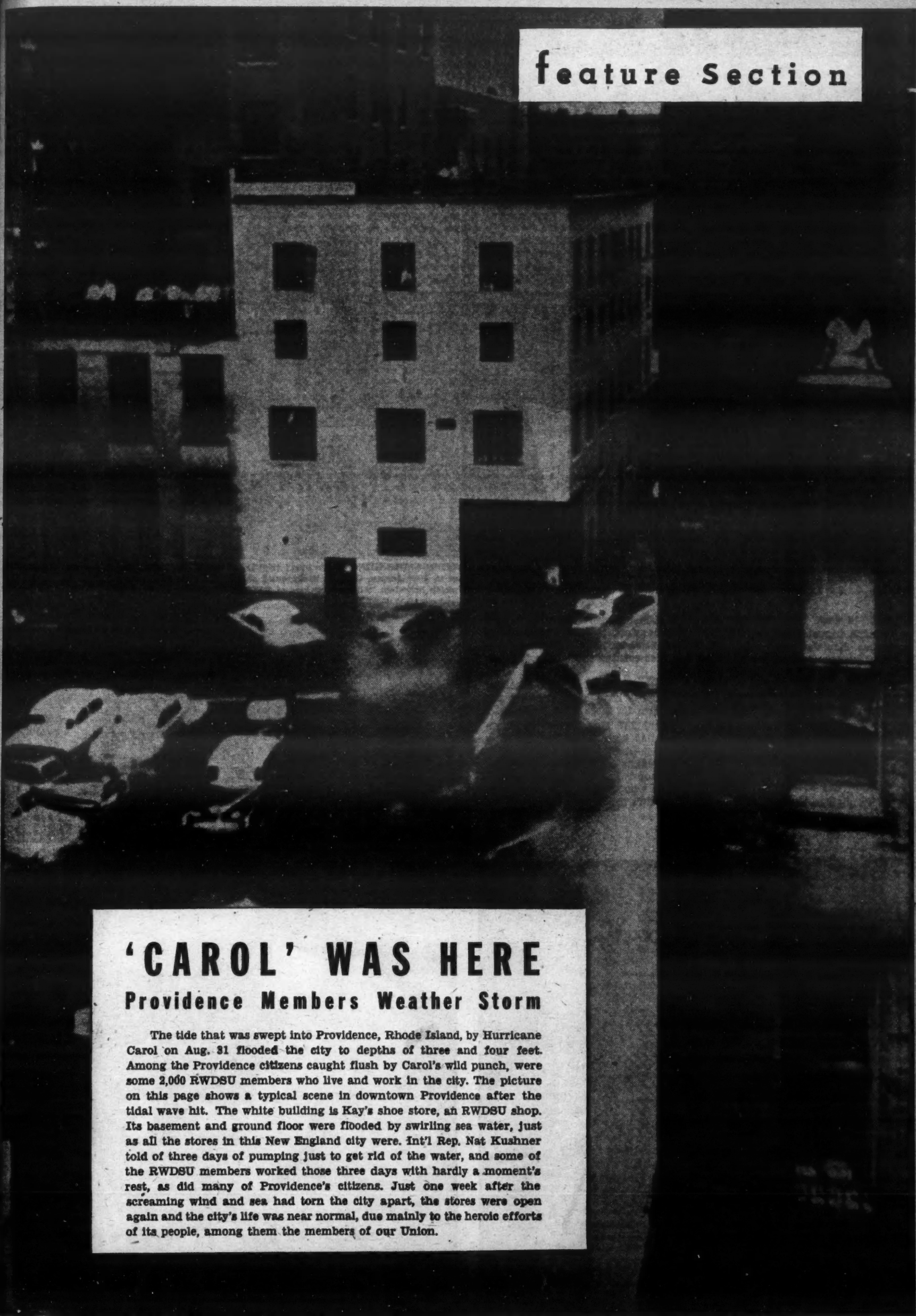
Through the cooperation of the American Red Cross, a full equipped and staffed Red Cross Bloodmobile will be at union headquarters throughout the day and evening on Wednesday, Nov. 17 at which time 1199ers will make their donations.

Through the efforts of the Blood Bank, 134 pints of blood were distributed to 1199ers and their families during the past 10-months.

13-5 for RWDSU

NEWARK, N. J.—Twenty employees in a new company, Automotive Enterprise Co., voted for RWDSU in an election held Monday, Sept. 13.

The new RWDSUers were organized into Local 301 in a campaign led by Int'l Rep. Frank DeNicola. The vote was 13 for the union and five for no union.

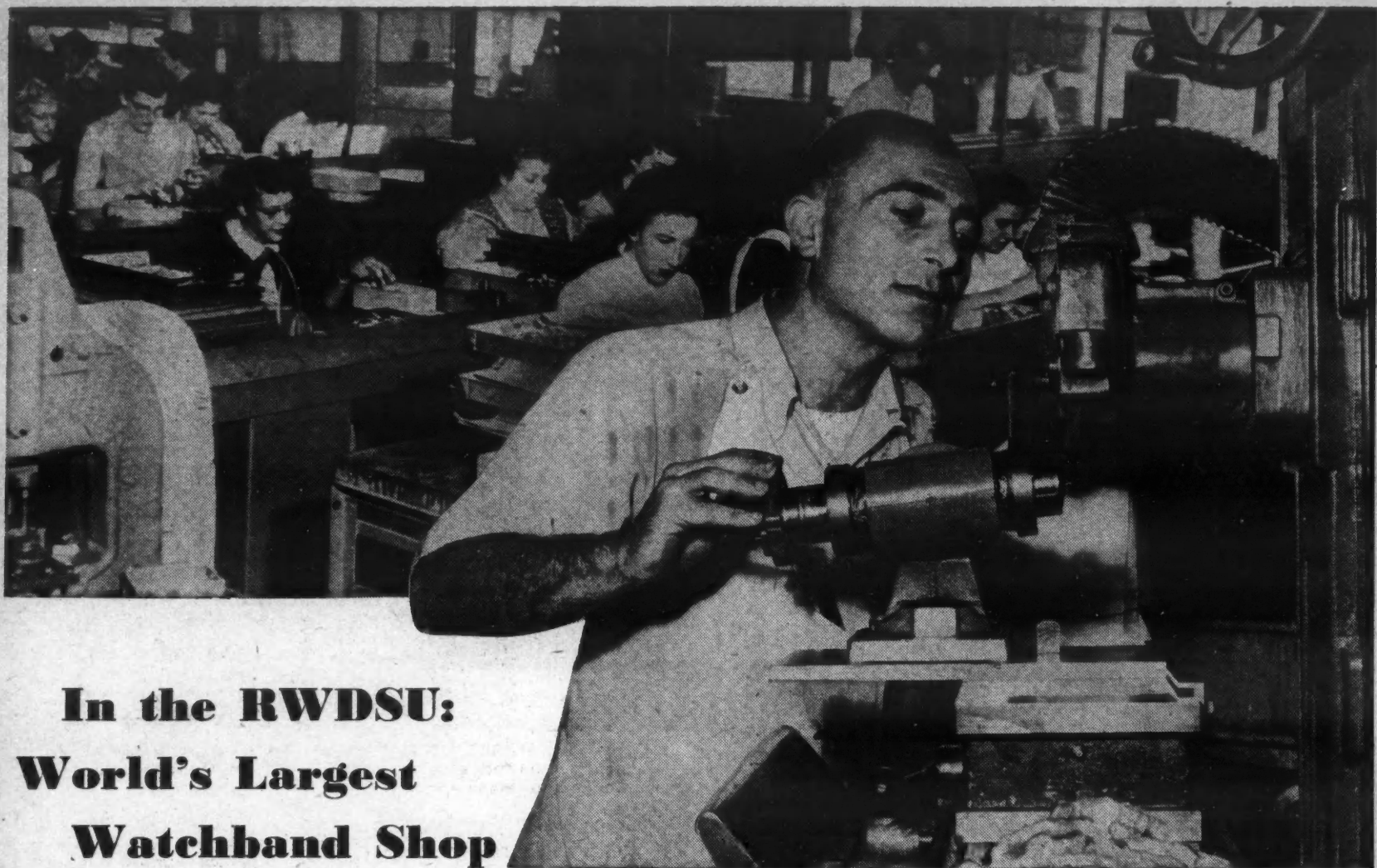


feature Section

'CAROL' WAS HERE

Providence Members Weather Storm

The tide that was swept into Providence, Rhode Island, by Hurricane Carol on Aug. 31 flooded the city to depths of three and four feet. Among the Providence citizens caught flush by Carol's wild punch, were some 2,000 RWDSU members who live and work in the city. The picture on this page shows a typical scene in downtown Providence after the tidal wave hit. The white building is Kay's shoe store, an RWDSU shop. Its basement and ground floor were flooded by swirling sea water, just as all the stores in this New England city were. Int'l Rep. Nat Kushner told of three days of pumping just to get rid of the water, and some of the RWDSU members worked those three days with hardly a moment's rest, as did many of Providence's citizens. Just one week after the screaming wind and sea had torn the city apart, the stores were open again and the city's life was near normal, due mainly to the heroic efforts of its people, among them the members of our Union.



In the RWDSU: World's Largest Watchband Shop

PRECISION GRINDING of die parts (right) is Louis Chilco's job at Jacques Kreiser plant in New Jersey. Girls in background above do the delicate work of assembling parts of watch bracelets. All are members of RWDSU Local 147.

THE biggest manufacturer of watch bracelets in the world—Jacques Kreiser, Inc.—adds another famous line of products to the many that are produced or distributed by RWDSU members. First organized in 1937 by Local 147, formerly a part of the Playthings, Jewelry and Novelty Workers Union which merged with RWDSU in May, Kreiser employees enjoy several distinctions.

1. They are covered by the only pension plan in the industry.

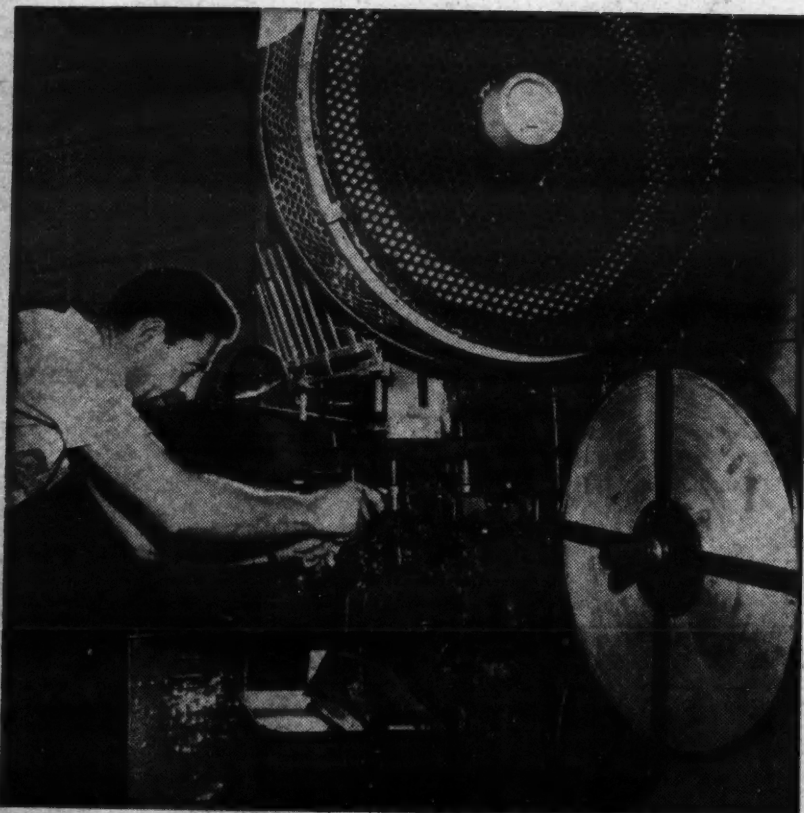
2. Other contract provisions give Kreiser workers wages that average over \$1.50 an hour, with some employees earning as high as \$3.50 an hour.

3. Nearly 100 of the 400 Kreiser employees have been working for the firm for more than 15 years.

Local 147 Mgr. Theodore Bowman has high praise for the fine union-management relationship that exists at Kreiser. Servicing the shop is Bus. Agent Jack Holowchick, who came out of the plant ten years ago.



SHOP COMMITTEE at Kreiser includes, l. to r., seated, Betty Connolly, Sal Fischetti, Local 147 Pres. Frank Foti, Shop Chairman Joe Gravina and Sol Binder. Standing are Bill Nagel, Nancy Pedoto, Harry Mangini, Margaret Rotio, Alfred Ragucci and Manuel Souza.



SETTING UP A DIE in power press is skilled job of Local Pres. Frank Foti. Press then automatically cuts out par's of watch bracelet from long ribbon of metal at right.



POLISHING A BRACELET is task of John Mittmeyer, whose crutches lean against his work bench. He is one of many physically-handicapped workers employed by Kreiser.

the Steward and his Job!

This is the first in a series of articles presented by the Record on "The Steward and His Job," based on a booklet prepared by the national CIO Education Dept. In subsequent issues the Record will present more detail on the various subjects touched on here. They are designed especially for stewards, but members will also find considerable value in this series.



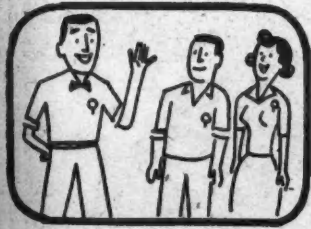
"The steward is the cornerstone of the local union . . . without him the best contract can be a dud."



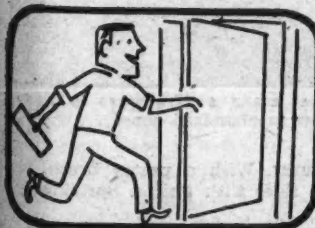
"Know your contract is the first commandment for a shop steward . . . read every word of it."



"Know what goes in the department . . . be able to compare expected and actual production."



"Know the workers in your shop. Learn who presents just grievances and who's just beefing."



"Get right on the job with a grievance. Unsettled grievances weaken the union."

The shop steward is the cornerstone of the local union. Some unions call him the "shop committeeman," "shop chairman," "job steward," "local representative," or "union committeeman," instead of "steward," but his duties are the same.

You, the shop steward, represent your fellow workers. You are their spokesman. Between the union and its members, and between the union and management, you are key man. Without you, and your fellow stewards, the best contract can be a dud. The smartest union leader cannot build the union alone. The most efficient business agent cannot make it run smoothly without your help.

KNOW YOUR CONTRACT! This is the first commandment for a shop steward. Read over every word of it. Go over it at stewards' meetings. Discuss it with union officers. Understand how its provisions apply to special departmental conditions.

Keep up to date with arbitration decisions and new interpretations of the different clauses.

KNOW YOUR DEPARTMENT. Know what goes in your department!

Understand each process thoroughly. Know which jobs are paid for by the hour and which by the piece. If there is an incentive bonus system, be clear on its workings. Be able to compare expected and actual production on the various operations. Look into earnings in dollars and cents.

KNOW THE WORKERS IN YOUR SHOP. You will soon learn which workers tend to present just grievances; and which ones are always beefing. You will find out which members are short-tempered or argumentative; which have upsetting outside problems; which ones present thoughtful ideas.

You will have a general idea of the seniority standing of each worker. Get an accurate copy of the seniority records when possible.

KNOW YOUR GRIEVANCE PROCEDURE. The grievance procedure is the heart of the contract!

The contract usually provides four or five steps for settling a grievance. This is much the way our judicial system carries appeals from lower to higher courts.

You should never try to skip any of the authorized steps. This results in confusion. It loses time in the long run. It puts management's back up.

Avoid delays. Unsettled grievances weaken the union. Sometimes management takes advantage of this and tries to drag out cases instead of helping to settle them. Watch out for this. Get right on the job with a grievance. Your promptness builds union morale.



"SHOULD I MARRY HER?" Martin Reverby contemplates serious step, but the "bride" to be seems perfectly confident that things will work out in this cute shot by Louise Reverby of District 65, N.Y.C.

More Photo Winners

HERE on this page are three more winners in the Record Summer Snapshot Contest. If you're thinking of entering, do it now! The Record reluctantly announces that this is your last chance to try for a \$5 winner, and if you succeed, become eligible for the grand prize of \$25 for the best of all snapshots published during the contest.

Have your entry in by next Saturday, Oct. 2. Appearing in the next issue of the Record will be the last of the series of prizewinning pictures printed throughout the summer. In the issue after that, the Record will announce the winner of the grand prize.



HARVEST TIME means chores for everybody on a farm, even the pooch, and everybody pitches in with the haying. Lillian Killinski of Local 1710 Maple City, Mich., collects a river for this one.

"THEY WENT THAT WAY!"

With this fortunate snapshot Abe Spergel, of Local 1268, N. Y. C., takes his second prize in the Record photo competition.



HOW TO BUY

Clothes Dryers, Formulas, Rug Cushions

By SIDNEY MARGOLIUS

"We live in a three-room house with no cellar. I have been thinking of getting a clothes dryer, but my husband has been told they are electricity eaters. Could you please give me an idea which makes are best and most reasonable, or would it be more practical to get a combination washer and dryer?"

Answer: We estimate that in a typical suburban area, for a family of four, the cost of operating an electric dryer might run about \$60 a year (over three times as much as a gas dryer). This might be reduced if the dryer is used only in bad weather. If you cook with electricity, and have other major electric appliances, operating cost might be further lowered since the rate goes down with additional use.

On the other hand, if you don't already have heavy-duty wiring, you will have an additional installation cost. You should get an estimate of probable operating cost from your local company, since rates vary.

Where indoor drying space is limited, as in your case, a dryer of course takes on an additional value.

There are many good electric dryers currently available, and for as little as \$150-\$160 for the smaller eight-pound models (standard-size dryers are nine pounds). In selecting a dryer, ask about accessibility of controls for servicing.

A combination washer-dryer offers some space saving, and a little work saving in that the wash goes through a complete washing and drying in one operation. However, a breakdown would put both units out of use. Too, buying the combination limits your choice of washer, since the combination unit has the tumble washer rather than the agitator automatic which some women prefer. Also, with separate units you can wash a new load while the first dries.

Product Formulas

"You mentioned two books containing formulas for toiletries and other products. Where can I obtain them?"—Mrs. L. R., Gary, Ind.

Answer: The books Mrs. L. R. and others have asked about are: "Henley's 20th Century Formulas and Trade Secrets," by Hiscox, published by Norman W. Henley Publishing Co., 284 W. 54th St., New York, at \$4, and "The Home Book of Money Saving Formulas" by Doring. The Doring book is out of print, but both it and the Henley book may be found in many public libraries. Another book which gives formulas with special emphasis on automotive products (different types of motor oils, lubricants, etc.) is "Ketcham's Automotive Handbook and Buyers' Guide," sold by Charles J. Ketcham, P.O. Box 55, Barberton, Ohio, at \$2 (mimeographed).

RUG CUSHIONS: "I now have ordinary rug padding and would like to make a change but was told sponge padding was not advisable; that hotels, etc., cannot use it on account of fire hazard."—Mrs. T. S., Jr., Lyndhurst, O.

Answer: Rubber latex or sponge rubber rug cushions have some definite advantages in resiliency, durability (won't pack down) and cleanliness (won't create dust from deterioration as does cushioning containing fiber). Rubber does burn, of course, and some states don't permit rubber cushioning to be used in public buildings. In a home it might be susceptible to fire risk from an outside source like electrical wiring. Much depends on how and where it is used and the adjacent fire hazards. Another good type of cushioning that is fire-resistant is all-hair cushioning.

In the 32 or 40-ounce weights in which most people buy it, it is quite resilient if not so much so as the rubber. If you feel you need more resiliency, hair cushioning also is available in 48-ounce weight, but this costs more. All-hair cushioning doesn't create the amount of dust that the lower-cost fiber-and-hair pads do, and is very durable.

DOCTOR-PATIENT IN BRITAIN

By DR. MANUS E. ORNSTEIN
Local 338 Medical Director

In a previous article, I briefly sketched the background of Britain's National Health Service as it was described to me during a trip I made recently to Europe. One of the aspects of the NHS that most interested me was that of general medical care and the relationships between patients and general practitioners in this vast "cradle-to-grave" health program.

With the help of Mr. Tomlinson of the Ministry of Labour and Mr. H. N. Roffey of the Ministry of Health, I was able to get the answers to my questions.

The NHS roster of general practitioners includes most of those who practice

today in Great Britain. Each of them has a roster of patients ranging from about 500 to more than 3,000, with the average number of patients assigned to a doctor being about 2,500. The patient has a free choice among NHS doctors, and may move freely from the roster of one to another.

Doctors, however, are not encouraged to build up their roster of patients beyond a practicable point. This is accomplished, very simply, by paying the doctor exactly the same fee for 4,000 patients as he gets for 3,500 patients. Thus there is no monetary advantage for a doctor to build up his list of

patients to a point where the quality of medical care that he is able to administer might deteriorate.

The reverse of this system is used to persuade doctors to practice in difficult and unpopular areas, where special "inducement" payments are made. Similar grants are paid to doctors to encourage them to take on and train young assistants, for whom salaries, boarding expenses and care allowance are provided.

DOCTORS' OBLIGATIONS

In return for an annual income that averages about 2,700 pounds, or about \$7840 (which compares very favorably with the average earnings of general practitioners before NHS of 700 to 800 pounds) the doctor must be ready, willing and able to provide general medical care the year 'round for his panel of patients. He must make arrangements for a deputy to take his place on Sundays, holidays and vacations, and he himself is responsible for his deputy's availability.

The doctor cannot refuse to treat a patient, no matter how cranky, unreasonable or downright ridiculous the patient may be. The doctor does have recourse to a Committee on Complaints, which, after hearing his case against a patient, may remove that person from his roster and place the patient on some other doctor's list. But no patient, under any circumstances, can be refused treatment.

The same Committee on Complaints, which represents every section of the Public as well as the medical profession, also hears complaints made by patients against doctors. If the Committee should find the doctor guilty of the patient's charge, penalties may be invoked. These range from admonitions to very heavy fines and even to summary dismissal from the NHS panel, which is almost equivalent to forcing the doctor to stop practicing medicine.

This provision is a decided deterrent against negligence on the part of the doctor in giving service, as well as against negligence in diagnosis and treatment, and other forms of malpractice.

With adequate supervision, and with the proper administrative machinery to adjust complaints, NHS has avoided the pitfalls that were predicted for it by its opponents before it was established. None of these pitfalls has materialized. General medical care under NHS not only works, but works well. The British people today are getting more and better medical care than ever before in their history.

(In his next article, Dr. Ornstein will discuss the dental services of Britain's National Health Service.)

Free Crochet Pattern



GAY NURSERY RUG—A happy clown to the nursery, embroidered in gay colors on a blue crocheted rug. Heavy rug yarn, that endures the activity of little feet, is used for the base, fringe and embroidery. The clown is outlined in cross stitches of brilliant red, yellow and blue; his outfit is decorated with yellow and red pom-poms. An embroidery chart and embroidery instructions may be obtained by sending a self-addressed stamped envelope to the Pattern Dept. of the RWDSU RECORD, 132 West 43 St., New York 36, N.Y. Ask for leaflet No. 106.12.

Two Delicious Chicken Recipes

By DOROTHY MADDOX

THE Department of Agriculture reports that unusually large supplies of broiler-fryer chickens are now on the market. So let's take advantage of the lower prices. Here's a wonderful version of that world famous taste treat. Hungarian chicken paprikas:

Chicken Paprikas (Serves 4)

One-quarter pound salt pork, diced; 1 broiler fryer (3 to 4½-pound ready-to-cook weight), cut in serving pieces; flour, 1 tablespoon red (Hungarian) paprika, 1 teaspoon salt, ½ cup Tokay wine or soup stock, 1 cup sour cream, 1 cup heavy cream, 3 medium onions.

Preheat electric skillet or heavy iron skillet. Place diced pork in skillet and fry for 10 minutes, turning frequently. Meanwhile, dredge chicken with flour. Blend seasoning into wine or stock and mix with cream. Shred onions.

When pork cubes are glazed and slightly brown, add chicken and brown well on all sides (about 10 to 15 minutes). Add onions, stir lightly, pour 2/3 of cream mixture over chicken and blend carefully. Cover skillet; turn heat low and cook for 20 minutes.

Add remaining cream mixture, cover and cook until chicken is tender (about 15 to 20 minutes). Sprinkle with paprika before serving. Serve with broad egg noodles.

Curry Broiled Chicken (Serves 2 to 3)

Two and one-half to 3½-pound broiling chicken, salt and pepper, 4 tablespoons butter or margarine melted; ½ to ¾ teaspoon curry powder, paprika.

Have butcher split chicken in half. Remove neck and backbone. Season inside and out with salt and pep-



Chicken paprikas is only one of many seasonal ways to serve fryers and broilers now in abundant supply.

per. Combine butter and curry. With a pastry brush, coat chicken pieces on both sides with butter. Sprinkle lightly with paprika.

Place in flat, shallow pan 6 inches from flame. Start chicken cooking skin side down. Broil 15 to 20 minutes, or until golden brown and tender. Continue brushing with the butter mixture. Turn and broil 10 minutes longer.

MOVIES

in review

THE BAREFOOT CONTESSA . . . Good

The Barefoot Contessa is a modern Cinderella story of a dancer in a Madrid cabaret, played by Ava Gardner, who rises to stardom in Hollywood and dies three years later an Italian Countess. Humphrey Bogart plays the part of her director and friend, the one who persuades the proud and moody Maria Vargas to leave the scene of her unhappy childhood to become a great actress.

The film opens at Maria's funeral. In a series of flash-backs, which tend to weaken the flow of the story, her life is traced to its tragic conclusion. In the midst of the gaudiness of Hollywood she remains aloof, mysterious and unpredictable. While on the Riviera, she escapes the international society set and goes to a gypsy camp to dance, revolting once again against the hypocrisy and shallowness of the sparkling life around her. While she is dancing she sees the Count Fariato-Favrini, brought to the scene by fate and a stalled car.



Ava Gardner

Besides the bad effect of the flash-backs, there are other factors adding to the confusion. The film attempts to analyze multi-billionaire playboys, press agents, childhood neuroses, the decline of the European aristocracy, South American politics, life on the Riviera, etc., etc. The result is it doesn't say much about anything, and says what it does in a melodramatic way. Bogart does a good job of acting. Ava Gardner is her beautiful self. Scenes of the Mediterranean are breathtaking. These assets make it worth seeing.

—EILEEN FANTINO

WHITE CHRISTMAS . . . Excellent

In a few weeks that mad time will begin, known as the pre-Christmas rush. Premature though I may sound, don't be fooled—it sneaks up on you. However, when you suddenly find yourself plunged smack in the middle of stores crowded to overflowing, and your feet would scream if they knew how, buy yourself a present. See the new movie, "White Christmas."

For a reasonable sum you can have Danny Kaye, Vera Ellen, Bing Crosby, Rosemary Clooney and a score of other nice people make merry for you against a lively tuneful background supplied by that venerable music maker, Irving Berlin.

The story of two GIs, who team up after the end of World War II and become famous musical comedy stars, is nothing more than the thread to string together the songs, dances, and the antics indulged in by Danny & Bing. The dances of Vera Ellen are delightful to watch. The big surprise is Danny Kaye dancing seriously (only one number), and you just sit there admiring the skill of the man. Rosemary Clooney is proof positive that talent will win out. The girl is not glamour in the Hollywood tradition, and it is gratifying to see that for once the powers that be didn't force her to change her own natural quality for something brittle and unreal.

If you're still doubtful, let me woo you with an enticing picture of Kaye and Crosby, trousers engagingly at the knees, brows bedecked with butterfly sequins, huge fans in their paws, delivering their parody of the song "Sisters." That number alone is worth double the price of admission.

—BEA ECKSTEIN



Danny Kaye

THE RECORD RECOMMENDS

EXCELLENT

White Christmas
Sabrina
On the Waterfront
Rear Window
Seven Brides for Seven Brothers
Victory at Sea
Lili
Mr. Hulot's Holiday
Mexican Bus Ride (Sp.)

GOOD

The Barefoot Contessa
The Caine Mutiny
The Student Prince
Man With a Million
Scotch on the Rocks
Magnificent Obsession
Living It Up
Garden of Evil
Three Coins in the Fountain
About Mrs. Leslie

letters to the editor:

PAC in Verse

To the Editor: I think the following is appropriate for our RWDSU RECORD:

DON'T BE A GOAT

The working man who fails to vote
Is like the hapless billy goat:
He butts his head against the wall
And finds he gets nowhere at all!
But he who votes Election Day
Is helping all to higher pay,
To civil rights, to better schools,
To steady jobs with better tools;
To lower prices, friendly cops,
To steady markets for the crops;
To taxes based on who can pay,
To better pensions for the gray,
To low cost homes and doctor's care,
To peace which everyone can share.
So listen friend: Get out and vote!
Don't emulate the billy goat!
Be sure to register, and don't forget
to vote Nov. 2!

RICHARD DUBRON

Retail Men's Wear, Local 721
New York, N. Y.

Owes Vacation to Union

To the Editor: I enjoy the RECORD very much and am glad we have such a paper and union. My vacation to Florida would never have been if it wasn't for the good job our union officers did in getting wage increases and other wonderful benefits.

HAROLD J. NORRIS

Local 441
Birmingham, Ala.

Asks More Letters

To the Editor: I believe there should be more letters written to the editor of the RECORD. In addition to the interesting articles about our various locals, the Letters to the Editor page is of equal interest to the readers.

Why not many more letters? Could it be that potential letter writers are afraid of their grammar, punctuation, spelling or composition of their letters? Well, don't be! Flaws of any kind are usually taken care of by the Editor (just as he'll take care of this one), and yet not

change the basic idea you wish to convey.

Another thing. Often you wish you could express yourself over the mike at a membership meeting. But you're "too nervous." Well, then, write your views to the Editor!

Well, guys and gals, what's new?

AL SILVER

London Gramophone Co.
Toy & Giftware Local
District 65, New York.

One We Won't Miss

To the Editor: In my opinion all labor owes a vote of thanks to the people in Texas who defeated Rep. Wingate Lucas in the Texas primary. His type of legislation and his voting record point out the long and necessarily hard road labor must plod in order to protect itself from predatory enemies whose only aim is to strike down the organized and reduce their standard of living.

Here's a suggestion "for the RECORD": As part of the PAC campaign, please write more on the tax revision bill. Many of our people just aren't aware of how they were cheated. The "Labor News Roundup" is very effective. Please enlarge it every chance you get.

The paper is doing fine. Many of my personal friends enjoy reading the RECORD. Keep up the good work.

F. M. KAEMMERLING

Louis Marx Toy Co.
Local 149
Glendale, W. Virginia

'Record' Is School Aid

To the Editor: I just want to tell you that I enjoy reading the RECORD very much. My mother is a member of Local 1102 in New York.

Your paper has helped me very much in my study of economics in high school.

SUSAN MESSER

Daughter of Mrs. G. Messer
Retail Dry Goods, Local 1102
New York, N. Y.

Going thru

channels

NBC "Spectacular"

The first of a scheduled series of "spectaculars" was aired over the NBC television network on Sunday, Sept. 12, with Betty Hutton starring in an original musical comedy entitled "Satins and Spurs."

Brought before the TV cameras at an estimated cost of \$300,000 (as much as it costs to produce a Broadway musical), this much-heralded production was supposed to begin a new era in television—but fell a good deal short of the mark.

Betty Hutton, making her first TV appearance, lived up to her fans' expectations. Showing all the bounce and verve and personality that made her a movie star, Betty was terrific whenever the material permitted her to be—which, unfortunately, was not often enough. The songs were only moderately good, as were the story and the comedy.

As usual on TV, the sponsor tried to get his money's worth out of the show by padding the commercials . . . or maybe they only seemed padded. Which reminds this reviewer that the most memorable television entertainment we've ever seen—the Ford anniversary show starring Mary Martin, Ethel Merman and a host of others—didn't have a single commercial during the two hours it was on the air. But no one who saw it will ever forget either the show itself or the fact that Ford paid for it.

Let's hope other sponsors get wise to the need for cutting down commercials

which probably antagonize more customers than they entice. And let's hope that the next NBC spectacular will justify its title to a greater degree than did the first.

—MAX STEINBOCK

'Best of Broadway'

The first of the new CBS Wednesday night series, "The Best of Broadway," was the suitably famous comedy, "The Royal Family." It's a play with a capital "P" about a famous theatrical family, undoubtedly the Barrymores, their mad-cap living and its effect on two of the younger members of the clan Cavendish, Julie and her daughter Gwen.

The goings-on made for a lot of fun, with such seasoned stage people as Helen Hayes, Frederick March, Charles Coburn and Claudette Colbert leading the hectic parade through the Cavendish living room. For TV, though, this viewer felt the gyrations of Tony, the lover, Cavendish, played by March, and the stage gestures of the others as well, were just a bit too big and breezy.

The specialty of the TV camera is detail, and when you get people telegraphing their every move by elaborate gestures of the hands and body, the strain of watching the activity every character goes through to make a point proves a bit too big and breezy.

The wonderful play by George Kaufman and Edna Ferber unfortunately had to be cut to an hour, and the hour went much too fast. All in all, it was a good deal, and we look forward to future offerings in this series. —ROBERT DOBBS

Cavil-Cade

By LES FINEGAN

• IN WASHINGTON, D.C. Congress was even laughing at itself when the Rocky Mountain trout lobby forced through the House of Representatives a bill requiring all restaurants to display signs identifying their trout as American or foreign. Labor leaders, concerned about the nation's reciprocal trade program, branded the bill as one of the silliest in years, and Rep. John Rooney (D., N.Y.) proved they were right. "Suppose," said Rep. Rooney, "that a Danish trout swims over here and meets a charming American trout and they have some little trout. How does a restaurant label the little trout?"

• IN VANCOUVER, British Columbia, downtown pedestrians were astonished to discover a large mournful-looking bloodhound on a picketline carrying a lightweight sandwich board. On one side appeared the legend, "Please Help Me," and on the other side, "Please Help Us Settle This Strike. I'm a Bloodhound, but I Can't Stand the Smell of This Company's Labor Relations!"

• IN NEW YORK CITY, officials of the American Federation of Television and Radio Artists admitted they were stymied on how to handle a grievance—first of its kind in the union's history—filed by an experienced actor. The union man's complaint was that every time he was hired for a TV drama that included a kissing scene he was promptly fired. Attached to his written grievance were affidavits from three doctors declaring that the actor had a special allergy to the oils found in the makeup and lipstick used by television actresses. The oils, the doctors asserted, made the actor dizzy and weak, and when he got dizzy his eyes crossed. "Television directors," said one of the affidavits, "apparently will not permit an actor to look cross-eyed at a beautiful woman when he is about to kiss her."

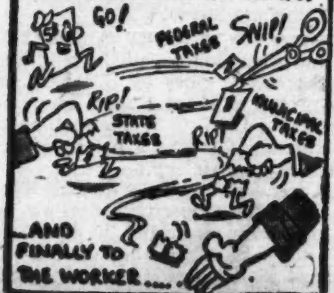
• IN UTICA, believe it or not, the old gag about somebody being so absentminded he could lose an elephant came true. The circus moved out of the city and, incredibly, left behind two elephants chained to the trees. For two days the circus management didn't miss their two huge beasts which had pulled down the trees to munch the leaves. Delighted kids discovered the elephants in the vacant lot and after playing with them for hours notified the circus.

DOUBLE STANDARDS

THE STOCKHOLDERS' DOLLAR!



THE WORKER'S DOLLAR!

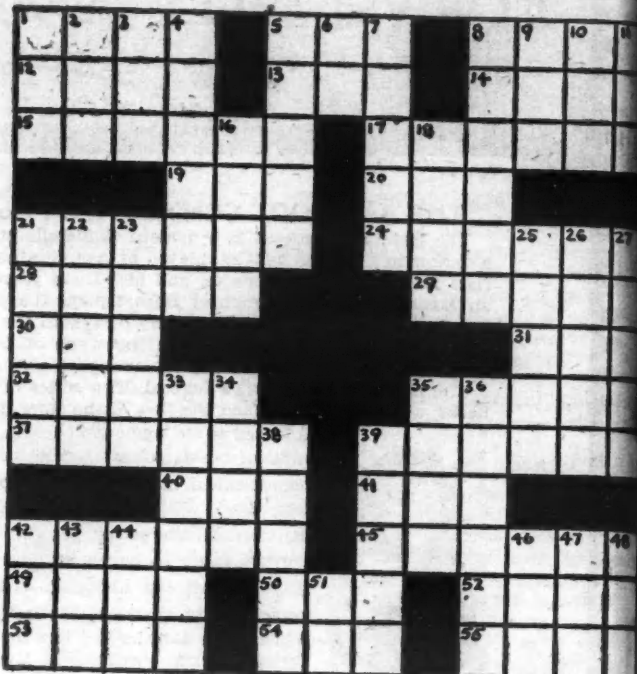


RECORD CROSS-WORD

By Grace Foster
Local 256
Cincinnati, Ohio

Each issue of the EWDSU RECORD will award a \$5 prize for an original cross-word puzzle chosen from those submitted by members of EWDSU locals, or their wives or husbands. Send your ORIGINAL puzzle to EWDSU RECORD, 132 W. 43rd St., New York 36, N.Y. — Winner this issue is Grace Foster, Local 256, Cincinnati, Ohio.

- | ACROSS | DOWN |
|---------------------------|--------------------------------------|
| 1. Show promise | 1. Derivative (abbr.) |
| 5. Foot part | 2. Mimic |
| 8. Relax | 3. Marry |
| 12. Sword used in fencing | 4. Gender |
| 13. Terminal | 5. Years from 13 to 19 |
| 14. Baking chamber | 6. Upon |
| 15. Lessen | 7. Revises |
| 17. Purpose | 8. Alternate |
| 19. Light brown | 9. First women |
| 20. Beverage | 10. Japanese coin |
| 21. Head dresses | 11. Explosive |
| 24. Shiny fabrics | 12. Felines |
| 28. Back parts | 18. Tidy |
| 29. Dogma | 21. Rascals |
| 30. Skill | 22. Ghostly |
| 31. Before | 23. Grader |
| 32. Rows | 25. Sluggish |
| 35. Attend | 26. Courage |
| 37. Chain | 27. Horse |
| 39. Tried | 33. Stair parts |
| 40. Ocean | 34. Appear |
| 41. Legal Matter | 35. Prophet |
| 42. Regret | 36. Compositions |
| 45. Expunges | 38. Lucifer |
| 49. Always | 39. Entertain |
| 50. Girl's appellation | 42. Soak |
| 52. Period of time | 43. Character in "Uncle Tom's Cabin" |
| 53. Makes lace | 44. Fondle |
| 54. Negative word | 46. Observe |
| 55. Hardens | 47. Dine |
| | 48. Seniors (abbr.) |
| | 51. Accomplish |



Crossword Puzzles edited and prepared by Nat Lester and Joseph Manfre, Gimbel Bros. Sign Shop, Local 144.

(Answer to Puzzle on Page 15)



Beefs on Seniority Pressed at Pasco

DADE CITY, Fla.—Several grievances whose outcome may have far reaching effects on the seniority system of Local 43, have arisen in the past few weeks, Int'l Rep. Larry Larsen reported. Local 43 members work in the Pasco Packing plant, world's largest citrus fruit packers.

Two of the grievances deal with seniority provisions on rehiring, and two members, James Pate and Charles Murphy, are involved. The company failed to rehire Pate in his proper turn when there was a call-back for jobs; instead they hired a worker with less seniority. The grievance was immediately filed with the company, which claimed the right to select employees as they see fit. Larsen pointed out that the question of skill was not involved since the job—maintenance helper—calls for minimum skill. The case has been submitted to arbitration.

In Murphy's case, he was next in line for a job as greaser, but the company hired a new man with no seniority instead. Further meetings with the company are scheduled to discuss this grievance.

Still another violation of seniority occurred when management took a worker with two years' service from another department and put him on the label machine job. Frank Muse, who works in the department, has seven years' service and has handled this job, was entitled to get first crack at the higher paying job, according to the contract.

The company also took the position here that they had sole right to pick the man they want for any job. Another meeting has been set to continue discussions with the company in this case.

Osman Leads Talks

As the RECORD was in the mails Friday, Sept. 24, RWDSU Exec. Vice-Pres. Arthur Osman was leading the union committee in negotiations on the automatic five cent hourly increase due the Pasco employees in accordance with last year's contract. The agreement provides

for an increase of five cents after a year, with the condition that the company may decline to pay, in which case the union has the right to strike.

The company in previous negotiations has said it could not afford to pay the increase, but the union has postponed action until the start of the packing season. Larsen reported that in addition to the increase, the union would ask for an insurance plan as a result of a wide demand and need for such a plan throughout the local.

Memphis Buckeye Talks Under Way

By HARRY BUSH

MEMPHIS, Tenn.—Joint negotiations have been opened between Local 19 and the Buckeye Cotton Oil Company's two Memphis plants, employing over 400 members of Local 19. The company began the negotiations by saying they are now paying high enough wages, and believe no changes should be made.

The workers are seeking wage increases of 10 cents an hour plus an improved seniority provision and changes in the arbitration clauses to permit arbitration of all disputes.

The talks are being held to renew the contract at the Hollywood plant, due to expire Sept. 28, and to make wage adjustments in a contract reopener at the Jackson Ave. plant.

Amer. Tobacco Roadblock

CHARLESTON, S. C.—Contract negotiations between Local 15 and the American Tobacco Company's Rot-Tan cigar plant here have broken off as a result of a complete deadlock, Int'l Rep. Irving Lehold reported. The company has flatly refused to consider the demands of the 1,200 workers for a substantial wage increase and a family health plan.

Plans are now being speeded to enlist the support of other unions, both CIO and AFL, which hold contracts in American Tobacco cigar plants elsewhere. Local 15 is aiming to organize a conference of these unions as soon as possible, and a letter from RWDSU Organization Dir. Al Heaps has gone to these unions, asking them to participate in a joint effort to secure decent contracts in all plants.

FRIENDS AND CO-WORKERS attend shower in honor of engagement of Virginia Selvidge, Local 506, Gadsden, Ala., to Mr. Gene Long of Gadsden. Miss Selvidge (right) is employee of W. T. Grant Co., whose workers gained Union recognition after 9 weeks on picket line. L. to r., Mazell Coggins, Marjorie Sharp, Sara Manderson, Peggy Sizemore, Mildred Phillips, Eva Bright, Willie Bowen and Miss Selvidge.

Top Rates Won in Memphis Settlement

MEMPHIS, Tenn.—Settlements in two shops covering over 80 members of Local 19 were won earlier this month, Int'l Rep. Harry Bush reported. At the Weona Stores warehouse, the employees established a welfare plan for themselves and their families providing hospitalization, surgical and sick benefits and life insurance, in addition to winning wage increases.

The DeSoto Cotton Oil plant contract calls for increases of 3½ cents an hour for the 80 employees. The raise brings

Arbiter Reinstates Ala. Member to Job

GADSDEN, Ala.—A member of Local 506 unfairly discharged from his job last June was reinstated with back pay by an arbitrator's award after the company refused to consider putting him back on the job, Vice-Pres. Frank Parker reported.

Charles Felton was fired June 26. The union committee after a thorough investigation concluded that Felton was fired without just cause. Putting in a grievance on his behalf, the committee was unable to get the company to agree to reinstate Felton, and the local voted to submit the case to arbitration.

At the hearing, presided over by arbitrator W.R. Marshall of Atlanta, Ga., Felton was ordered reinstated, with back pay to July 12. The union was represented by Int'l Rep. Lester Bettice, assisted by the union's attorney, Buford Copeland.

the plant's minimum rate for common labor to \$1.15 an hour, with a range up to \$1.21½ an hour for press room workers.

Like the Weona employees, the DeSoto workers won a contract provision for weekly dues check-off, and they are now considering setting up the welfare plan through the check-off of a sufficient amount to pay for the plan in addition to dues.

Bush said DeSoto employees are now the highest paid workers in the industry in Memphis, but added that continued progress for the DeSoto workers would mean organizing the lower paid plants, which pay around 86 cents an hour.

The negotiating committee included Chief Steward Eugene Lanier and Stewards Phil Emory and Scott Jackson, with Joe Gearing. They were led by Local 19 Pres. Lee Lashley and assisted by Bush. The last few conferences were attended by Mr. Whortan, a Federal Mediator.

The Weona contract is the first RWDSU agreement for the shop. The employees were, until last May, members of a local industrial union. In line with CIO policy, they transferred to RWDSU just before the contract expired.

The negotiating committee consisted of Stewards Elroy Johnson and Otis Brown, and committee members Joe Tardis and Ernest Clark, led by Pres. Lashley and Bush.

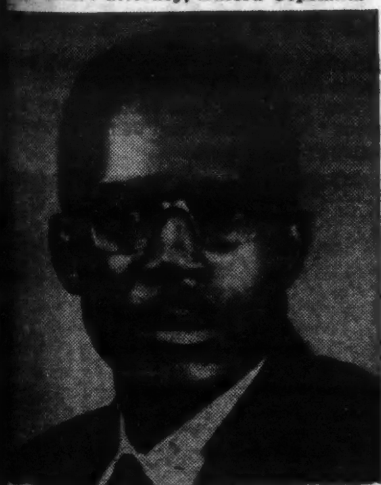
Seniority Rights Upheld At American Tobacco

CHARLESTON, S. C.—Once again the right of an employee to be promoted on the basis of seniority was upheld in the big American Tobacco cigar plant here, as the members of Local 15's grievance committee convinced the plant management that Alice Eddy, a fourth floor hopper feeder, should get the opportunity for a better, higher paying job in the plant.

As a result, Miss Eddy is now a machine operator at \$1.03 an hour, earning five cents an hour higher than she did on her previous job—to the satisfaction of all concerned, including the company.

When the opening in the better paying job occurred, an employee with one year's seniority was placed. Miss Eddy, with 11 years in the plant, felt she should get the job, and with the agreement of the lower seniority worker she filed a grievance.

The grievance committee, unable to resolve the situation with the foreman, took it up with a higher level of management and won the company's agreement to the promotion of Miss Eddy.



CHARLES PIERCE, Vice-president of RWDSU Local 261, has been appointed chairman of the drive for contributions to the United Negro College Fund in the Birmingham, Alabama district. Pierce has been very active in community and union affairs for a long period of time. He is currently chairman of his shop committee, a vice-president of his local union, and a vice-president of the Alabama State CIO Council. He is active in the YMCA, Church activities and political action in his community.



The Midwest

Sunshine Biscuit in W. Va. Votes RWDSU

HUNTINGTON, W. Va.—A unanimous vote for RWDSU in an NLRB election among Sunshine Biscuit employees and a forthcoming first RWDSU contract at the recently organized Pepsi-Cola plant in nearby Portsmouth, Ohio, showed continued progress in building the International in this area.

Int'l Rep. Gerald Hughes reported that the employees of Sunshine Biscuit, a group of driver salesmen at one of the company's distributing points, all voted for Local 21, RWDSU Bakery Workers on Friday, Sept. 17. Negotiations

are scheduled to begin in the near future, Hughes said.

As the Record went to press, the new RWDSUers at the Pepsi-Cola plant were coming closer to an agreement after negotiations for several weeks. The 50 employees voted overwhelmingly for RWDSU Local 612, Dairy and Food Workers in a Labor Board election July 27. Int'l Rep. Edgar L. Johnson reported that several issues had been agreed upon, including seven paid holidays and vacations paid on the basis of 52 hours' work for each week's vacation.

Last wage offer from the company was three cents an hour, but it was expected from the company's indications that another offer would be forthcoming soon. Johnson reported the Pepsi-Cola members are ready for a struggle if necessary to win their demands.

First contact with the Pepsi workers was made through Local 612's Dairy unit chairman, Jim William a few months ago. A campaign was quickly gotten under way, led by Hughes, Johnson and Int'l Rep. Eugene Ingles, with a committee including John Kaut, Robert Sisler and Wiley Litteral.

5c Raise at Weston Biscuit

BATTLE CREEK, Mich.—Wages for hourly paid employees were boosted by five cents an hour earlier this month in a new contract between 200 members of Local 374 and Weston Biscuit Co., Pres. Forrest Powers reported.

The agreement also includes improvements in working conditions and provisions for paying the difference between service pay and regular weekly wages for those who train periodically with the National Guard or the Armed Forces reserve.

The company also agreed to assist the members in setting up a credit union, which will provide savings and loan facilities to members on a non-profit basis.

Marx Toy Members Hep on CIO-PAC

GLENDALE, W. Va.—On the heels of a recent primary election victory for the candidates they endorsed, the members of RWDSU Local 149, who work at the big Louis Marx Toy Co. plant, are making preparations to swing into political activity for the November balloting, Record reporter F. M. Kaemmerling announced.

Sen. Matthew M. Neely won the Democratic senatorial nomination, as did Cong. Robert Mollohan in the first Congressional District. Local 149 has promised these pro-labor men full support in the general elections, and the PAC drive being launched by the local, with prizes for good work, is to provide the means for this support.

Meanwhile, several members of RWDSU were elected to office in the Wheeling, W. Va. Regional CIO Council. Harry Ott of Local 149 was elected exec. vice-president and Scott Nichols of '149' was named to a vice-presidency, as was Melvin Clark of Local 280, RWDSU Floral Workers. Ott and Clark were then elected to the legislative committee, and Clark was also named to the credentials committee.

Other Local 149 activities included the following: Kaemmerling and Harold B. Cornwall attended a four-day labor education institute at the University of West Virginia. Courses of study, held in day and evening sessions, included labor history, legislation, economics, public speaking and parliamentary procedure. Among the instructors were Stanley Ruttenberg, director of CIO research, and Martin Bowles, minority leader in the W. Va. House of Delegates.



ADAMS BAKERY FACT gets finishing touch as union committee members and management gather for signing. Local 21 RWDSUers in Portsmouth, O., unanimously ratified seven and a half cent package won. L. to r., seated, local Chairman Woodrow Roark, Albert Stout, Ernest H. Lewis. Standing are Ronald Craycraft, plant production manager George Merbe, general manager Allen Adams and Harold Burton.

7½c Raise Won at Baking Firm in Ohio

By EDGAR L. JOHNSON
International Representative

PORTSMOUTH, O.—The employees of the Adams Baking Co. won gains totaling approximately seven and a half cents an hour in the second contract between Local 21 RWDSU and the firm.

The new agreement, signed Aug. 26 and effective Aug. 1, provides a bonus plan on "production cripples" amounting to about \$2 a week, plus a raise of 1% in the salesmen's commissions.

In addition to these gains the Adams employees will receive benefits under a new plan providing coverage for hospital medical expenses and surgical fees, \$35 weekly benefits for 13 weeks in case of sickness or accident, and a \$3,500 life insurance policy with double indemnity in case of accidental death.

This plan, covering employees and their dependents, will cost approximately \$7.50 per month per employee and is to be fully paid by the company. Other improvements in the new agreement are double time pay for work on any of the six nationally recognized holidays and a bonus plan for the salesmen on stale returns, similar to the "production cripples" plan.

Representing the Adams Co. throughout negotiations was production manager Allen Adams. The union negotiating com-

mittee included Unit Chairman Woodrow Roark with Ronald Craycraft, Ernest H. Lewis, Albert Stout and Harold Burton. They were assisted by Int'l Rep. Johnson.

Chi. Credit Union Healthy 3-Yr. Old

CHICAGO—The members of RWDSU Local 194 were celebrating the third birthday of their Credit Union last week by using its facilities at a greater rate than ever before in its short but lively history.

Credit Union Committee members recalled that three years ago the local savings and loan institution started with assets of \$35, which have grown today to a healthy \$50,000. Main reason for the Credit Union's fast growth, leaders said, was its full use by the members and the resulting rapid turnover of its money.

In connection with the birthday celebration, Local 194 has launched a program of promotion of the Credit Union among '194' members, urging them to join up and offering free novelty coin banks to each member who opens an account during the drive.

'Powerhouse' Candy Settles on Strike Eve

CHICAGO, Ill.—Strike action by members of Local 15 of the RWDSU's Chicago Joint Board was narrowly averted at the Walter H. Johnson Candy Co. when management made a last minute improvement in their wage proposal, which met the contract demands of the union negotiating committee, Joint Board Pres. Hank Anderson reported.

The settlement, affecting about 200 employees, was reached on the evening before the strike deadline, at a meeting between company officials and the union committee.

The agreement provides for a general wage increase of five cents per hour for all non-incentive workers, with an additional two and one-half cents to be paid certain classifications to correct existing inequities. Incentive workers also received a general wage increase which will average five cents per hour or more.

Increases are retroactive to May 1, 1954. The settlement also provides for an improvement in holiday pay for incentive workers, under which they will be paid an additional 30% of their base pay as holiday pay.

A two year contract was agreed upon,

with a reopening on wages after one year. The union will have the right to strike in the event no agreement can be reached on the wage issue at that time.

Negotiations were led by Anderson and

Int'l. Rep. Carl Sanzone. Serving on the negotiating committee were Chief Steward Benny Sanzone, Clara Owsley, Americo Morelli, Frank Russo, Eleanor Muraska, James Banner, Fran Denson, Edna

Lindsey, William Domino, Vincent Tortorice and Frank Romito.

The company manufactures the famous "Powerhouse" and Johnson "Fudge Square" candy bars.



COMMITTEE MEMBERS of Local 15, Chicago Joint Board of RWDSU, look on as officials of Johnson Powerhouse Candy Co. sign contract narrowly averting walk-out. Seated, L. to R., Manuel Gallorda, Hank Anderson, Joint Board Pres.; C. Farrell, company personnel mgr.; Chas. Smessaert, company vice-pres.; Carl Sanzone, Int'l. Rep., and Clara Owsley. Standing, L. to R., Americo Morelli, Frank Russo, Eleanor Muraska, James Banner, Fran Denson, Edna Lindsey, Wm. Domino, Vince Tortorice and Frank Romito, all of negotiating committee.

London, Ont. Hotel Employees Locked Out

LONDON, Ont.—The members of Local 448 who work at the Empire House Hotel beverage room went on strike Monday, Sept. 13, and the managements of 12 other hotel taprooms locked their employees out the same day, Vice-Pres. Thomas MacLachlan reported. It was learned as the Record went to press that a meeting was arranged for Wednesday, Sept. 23 between the union negotiating committee and the hotel managements in an attempt to settle the dispute. Over 100 employees are involved in the strike and the lockout.

The Empire members struck as the hotel managements continued their refusal to improve on their contract offer, which was based on the findings of a conciliation board last June. Int'l Rep. Walter Kensit, who is leading the strike, pointed out that additional provocation came with threats by several employers to make wage cuts and eliminate their contributions to the Local 448 welfare plan. The Empire Hotel made a public announcement that it would cut wages by \$3 to \$6 a week, Kensit said.

The union, meanwhile, has applied to the Labour Board for an order declaring the lockout illegal. The application points out that the Brass Rail beverage room, which immediately followed suit when the others locked the employees out, did not comply with the Labour Act by failing to consult the conciliation board.

The strike at the Empire has been solid, MacLachlan said, and the picketing of the locked out employees has kept the taprooms of the other 12 hotels empty of customers as well.

The conciliation board, after considering the workers' demands and management proposals, issued two reports. One was the board majority report, whose recommendations were accepted by the employers.

In addition to being much lower than the workers' demands, the majority report called for a separate wage scale for women employees, in spite of the fact that they perform the same jobs as men. It called for a no-strike clause as well. The workers have rejected these recommendations, and are fighting for a settlement based on the board's minority report.

The workers are asking for the following wage increases: for waiters, from \$41 they now earn to \$50 a week; for tapmen, from \$52 to \$65, bartenders, \$58

to \$68, service bar employees, \$58 to \$73 a week.

Other demands are for a voluntary, irrevocable check-off authorization and for full company payment of the costs of the welfare plan. The hotels now pay half. The workers are also seeking vacation improvements. The minority conciliation report generally supports these demands, it was said.

Members of the board were Judge W. S. Lane, chairman and impartial member; S. T. Garside, an industrial relations official, for the employers, and Pat Daley, of the United Steel Workers, CIO, for the union.

The hotels involved in the dispute are Park Hotel, Empire House, Victoria, Sunnyside, St. Regis, Queens, Oxford, Brass Rail, Savoy, York, Grigg, Iroquois, Golden Stairs Tavern and Wellington Hotel.

Certification Won at Sydney Wh'sale Firm

SYDNEY, N. S.—The newly organized employees of Progressive Wholesale Co. won certification of Local 596 as the union of their choice and expect to start negotiations for a first RWDSU contract soon, Canadian Congress of Labour Rep. Jim MacDonald reported.

MacDonald led the campaign in the shop and filed the application for certification with the Nova Scotia Labor Board. The employer did not contest the application, he reported.

CCL Rallies Membership to Fight Growing Unemployment

OTTAWA—The following statement was issued last week following an emergency meeting of the Executive Committee of the Canadian Congress of Labor, held to review the unemployment situation:

"Unemployment 50 per cent worse than last winter can be expected unless definite action is taken by the government without further delay.

"In a considerable number of industries—forestry, gold mining, coal mining, textiles, clothing, agricultural implements, iron castings, primary iron and steel—the index of employment has dropped below 1949. In a much larger number the index is below 1952.

"It will be recalled that early last winter the CCL estimated that unemployment might reach a record of 570,000 in March; the government's figures of unemployed applicants for that month was

569,898. The present policies being followed by many managements, and lack of policy by the government, point to a much higher figure during the coming winter.

"Steps to rally the CCL membership in combatting such disastrous prospects will be the most important item on the agenda of the forthcoming national convention.

2 Bakeries Settle In Saskatoon

SASKATOON, Sask.—Int'l Rep. Walter Smishek reported the settlement of contracts with two bakeries in joint negotiations here earlier this month. The two firms, Canadian Bakeries and McGavin Bakeries, have branch plants throughout the province.

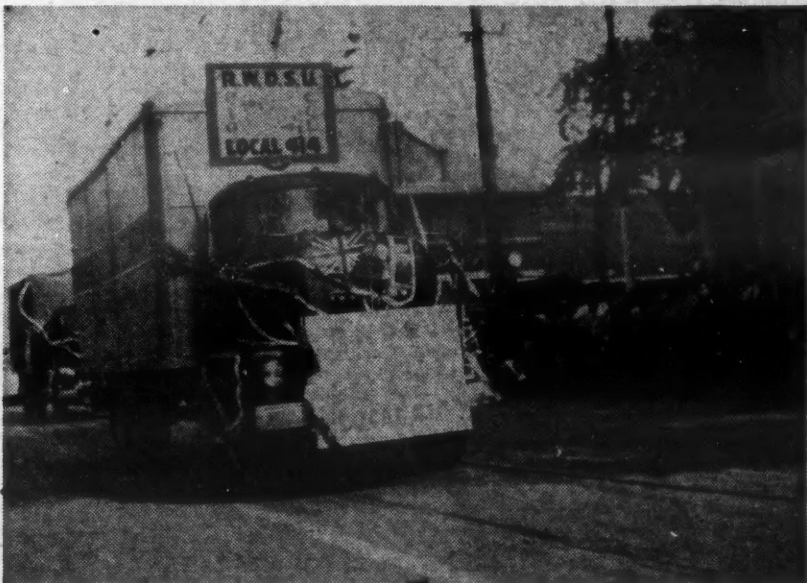
The settlement offer, which was to be acted on in a series of membership meetings, consists of wage increase of \$2 a week for plant workers, with additional adjustments of \$1.50 in certain classifications. The offer covering the drivers is \$4 weekly for retail and \$3 for wholesale drivers.

Changes in work schedule were also won, calling for a five day work week. They have been working 40 hours in six days. The negotiations also produced a welfare plan providing weekly indemnity, medical and surgical benefits and life insurance.

RWDSU Shops Have Active Part In Labour Day Parade



Silverwood's Dairy drivers roll their trucks along Toronto streets in celebration of Labour Day, this year falling on Sept. 7.



Gaily beribboned for the occasion, a Dominion Stores truck with Local 414 members aboard proudly displays "RWDSU" on its bumpers.



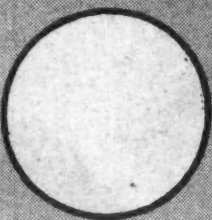
The National Grocers members of Local 414 turned out in force for the parade on wheels in honor of Canadian labour.

Cross-word Answer

D	A	W	N	T	O	E	R	E	S	T
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1 or more



~~4 or more~~

Now!

HAVE YOUR SHOP go on record against "four or more" and in favor of "one or more." Let candidates Harriman and Ives know how you feel!

REGISTER . . . SO YOU CAN VOTE! If you want this unfair law changed, you've got to let the candidates know it by your vote on Election Day.

FIND OUT HOW YOUR CANDIDATE STANDS ON THIS ISSUE. Speak to candidates for State Senate and Assembly in your district. Pin them down on changing "four or more" to "one or more." And don't forget to let them know how you feel about it!

New York RWDSU Locals Open Drive to Extend Unemployment Coverage

It's time for a change . . . in New York State laws on unemployment insurance and disability benefits coverage. The present law provides coverage only for workers employed in establishments which have four or more employees.

This means that the very people who need the protection most—the workers in small retail stores, luncheonettes, and other small businesses—are the ones who don't get it.

Of the RWDSU's 60,000-plus members in New York State, thousands fall into this category. They, and many more thousands of unorganized workers, are denied the protection that other workers enjoy against unemployment, illness or other disability.

LET'S ELIMINATE THIS UNFAIR PROVISION IN THE LAW Why should an employee suffer just because he worked in a shop where there were only three workers, rather than "four or more" as the law requires? Let's change that "four or more" to "one or more,"—so that everyone who works for salary or wages is covered.

With this issue, the RWDSU Record kicks off the Union campaign to change the law at the very next session of the State Legislature. For years, RWDSU locals and the New York State CIO Council have been fighting to get this change to the floor of the legislature. But year after year, under the GOP-controlled Dewey administration, it has been pigeon-holed and allowed to die in committee.

THIS YEAR WE CAN WIN! With prospects of a close race in November's election we can pin down every candidate—Democratic or Republican—for his stand on this important issue.

The New York State CIO convention last week made the "one or more" provision a "must" on its legislative program. The rest is up to us—let's pitch in and change "four or more" to "one or more"!